

# Pancontinental Oil & Gas NL

ABN 95 003 029 543

## Notice of Annual General Meeting

including

### Explanatory Statement Proxy Form

To assist Shareholders in their consideration of resolutions to be put to the Annual General Meeting of shareholders of the Company to be held at the Holiday Inn City Centre, 788 Hay Street, Perth, Western Australia on Tuesday 29 November 2005 at 11.00am.

## Notice of Meeting

Notice is hereby given that the Annual General Meeting of Shareholders will be held at the Holiday Inn City Centre, 788 Hay Street, Perth, Western Australia on Tuesday 29 November 2005 at 11.00am.

### AGENDA

#### ORDINARY BUSINESS

##### Annual Financial Statements

To receive and consider the Annual Financial Statements, the Directors' Report and Auditor's Reports of the Company for the year ended 30 June 2005.

#### BY ORDINARY RESOLUTION

To consider, and if thought fit, to pass the following resolutions as ordinary resolutions:

##### 1. Remuneration Report

To receive and adopt the Remuneration Report for the year ended 30 June 2005.

*Note that the vote on this item is advisory only and does not bind the Directors or the Company.*

##### 2. Election of Director

To elect Mr Ian Raymond Cornelius, who retires by rotation in accordance with the Constitution and, being eligible, offers himself for re-election as a director.

##### 3. Election of Director

To elect Mr Roy Barry Rushworth, who, having been appointed since the last Annual General Meeting, retires in accordance with the Constitution and, being eligible, offers himself for re-election as a director.

##### 4. Employee Incentive Scheme

That, for the purposes of Rule 7.2 of the Listing Rules and all other purposes, the Directors are authorised to implement and maintain an employee incentive scheme to be called the Pancontinental Oil & Gas NL Employee Incentive Scheme on and subject to the terms and conditions of the Scheme, a copy of which is Section 2 of the Explanatory Statement which accompanies the Notice of Meeting (or such other terms and conditions as may be determined by the Directors from time to time, subject to the requirements of the Listing Rules).

##### 5. Issue of Options to Directors

That, for the purposes of Rule 10.11 of the Listing Rules and section 208 of the Corporations Act and for all other purposes, the Company be authorized to issue free options to subscribe for Shares, within one month of the date of the meeting to the following Directors (or their nominees) at an exercise price of an amount equal to 125% of the closing sale price of Shares on ASX on the last business day preceding the date on which it was resolved by shareholders to issue the Options to Directors, the terms and conditions of which are set out in Section 3 of the Explanatory Statement which accompanies the Notice of Meeting:

<b>Name of director</b>	<b>No. of options</b>
A K Svalbe	2,250,000
H D Kennedy (Non-executive)	750,000
P L Munachen	1,500,000
I R Cornelius (Non-executive)	750,000
RB Rushworth (Non-executive)	<u>1,500,000</u>
	<u>6,750,000</u>

Shareholders should note that a separate resolution for each individual director will be put to the meeting for the issue of the options to directors.

Pursuant to the Listing Rules and the Corporations Act a director may not participate in an issue of securities unless prior approval is received from shareholders.

In respect of the directors of the Company listed above, the following information is supplied for the purposes of Rule 10.13 of the Listing Rules and the Corporations Act:

- a) the total number of Options to be issued is 6,750,000 and the maximum number to be issued to each Director is set out above;
- b) each Option will be issued free;
- c) the exercise price of each Option will be an amount equal to 125% of the closing sale price of Shares on ASX on the last business day preceding the date on which it was resolved by shareholders to issue the Options to Directors
- d) the Options will expire on 28<sup>th</sup> November 2010.

Dated at Perth this 19<sup>th</sup> day of October 2005

By Order of the Board

E A Myers  
Company Secretary

#### **NOTES**

These notes form part of the Notice of Annual General Meeting. The notice of general meeting should be read in conjunction with the accompanying Explanatory Statement.

Defined words and phrases used in this Notice of Annual General Meeting are defined in section 4 of the accompanying Explanatory Statement.

#### **Section 1109N determination**

In accordance with section 1109N of the Corporations Act 2001, the Company determines that ordinary shares held as at 11.00am (WST) on 26 November 2005 will be taken, for the purposes of the general meeting, to be held by the persons who held them at that time. Accordingly, transactions registered after that time will be disregarded in determining entitlements to attend and vote at the meeting.

#### **Voting exclusion statements**

Under Rule 14.11 of the Listing Rules the Company will disregard any votes cast on resolutions 4, 5 and 6 by the following persons:

<b>RESOLUTION</b>	<b>PERSONS EXCLUDED FROM VOTING</b>
Resolution 4	1. H D Kennedy, P L Munachen, A K Svalbe, I R Cornelius and R B Rushworth. 2. Any person who is an associate of a person referred to in item 1 above
Resolution 5	1. H D Kennedy, P L Munachen, A K Svalbe, I R Cornelius and R B Rushworth. 2. Any person who is an associate of a person referred to in item 1 above

However, the Company need not disregard a vote if:

- it is cast by a person as proxy for a person who is entitled to vote, in accordance with the directions on the proxy form; or
- it is cast by the person chairing the meeting as proxy for a person who is entitled to vote, in accordance with a direction on the proxy form to vote as the proxy decides.

### **Proxies**

A proxy form is attached to the end of the Explanatory Statement.

In accordance with section 249L of the Corporations Act , members are advised that:

- each member has a right to appoint a proxy;
- the proxy need not be himself or herself be a member of the Company;
- a member who is entitled to cast two or more votes may appoint two proxies and may specify the proportion or number of votes each proxy is appointed to exercise. If no proportion or number is specified, then in accordance with section 249X(3) of the Corporations Act, each proxy may exercise half of the votes.

In accordance with section 250BA of the Corporations Act, the Company specifies the following information for the purposes of receipt of proxy appointments:

By mail and by hand during office hours.	288 Stirling Street, Perth, Western Australia 6000	By Facsimile:	+ 61 8 9227 3211
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Each member entitled to vote at the general meeting has the right to appoint a proxy to attend and vote at the meeting on his behalf. The member may specify the way in which the proxy is to vote on each resolution or may allow the proxy to vote at his discretion. The instrument appointing the proxy must be received by the Company at the address specified above at least 48 hours before the time notified for the meeting (proxy forms can be lodged by facsimile). If signing under a power of attorney, the power of attorney must be deposited at the Company's registered office for inspection and return, when the proxy is lodged.

### **Bodies corporate**

A body corporate may appoint an individual as its representative to exercise any of the powers the body may exercise at meetings of a company's shareholders. The appointment may be a standing one. Unless the appointment states otherwise, the representative may exercise all of the powers that the appointing body could exercise at a meeting or in voting on a resolution.

# Pancontinental Oil & Gas NL

ABN 95 003 029 543

## Explanatory Statement to Shareholders to Accompany Notice of Meeting

This Statement has been prepared for the information of shareholders in Pancontinental Oil & Gas NL in connection with the resolutions to be put to members at the Annual General Meeting of the Company to be held on 29 November 2005 other than those relating to the ordinary business of receiving accounts and election of directors.

### **Section 1: The Resolutions**

#### **Item 1. Financial Statements and Reports**

The Corporations Act 2001(Cth) and the Company's Constitution require the following reports in respect of the year ended 30 June 2005 to be laid before the Meeting:

- (i) the Financial Report (which includes the financial statements and Directors' declaration); and
- (ii) the Directors' Report and the Auditor's Report.

In accordance with the Corporations Act, shareholders as a whole will be given a reasonable opportunity at the Annual General Meeting to ask questions.

The Corporations Act and the Company's Constitution do not require shareholder approval of these reports.

#### **Resolution 1. Remuneration Report**

Section 250R(2) of the Corporations Act requires the Company to propose a resolution that the Remuneration Report be adopted. Section 250R(3) provides that the vote on this resolution is advisory only and does not bind the Company or the Directors of the Company. In accordance with the Corporations Act, shareholders as a whole will be given a reasonable opportunity to ask questions about, or make comments on, the Remuneration Report. The Remuneration Report can be found in the Company's Annual Report 2005.

The Directors unanimously recommend that shareholders vote in favour of this resolution.

#### **Resolution 2. Re-election of Mr I R Cornelius as a Director**

Mr Cornelius, 64, worked for many years in the Western Australian Mines Department, then as Mining Titles Officer of a multi national mining corporation before going into business as a tenement consultant. He has had many years experience in the resources industry and has had much success in the exploitation of many mineral deposits. Mr Cornelius is a non-executive director of the Company and is Chairman of Alkane Exploration Ltd (since 1986), a public listed mineral exploration and mining Company. He is also a director of New World Alloys Ltd (since 2003).

The Directors of the Company recommend that shareholders vote in favour of the re-election of Mr Cornelius. The Chairman intends to vote undirected proxies in favour of this resolution.

#### **Resolution 3. Re-election of Mr R B Rushworth as a Director**

Mr Rushworth, 53, has more than twenty- five years experience in petroleum exploration. He is a graduate of Sydney University, with a Bachelor of Science Degree in Geology and Marine Sciences.

Commencing with positions in drilling and seismic operations, his career then extended to a position as Chief Geologist and subsequently Exploration Manager for an Australian-listed company which had a number of oil and gas discoveries during his time with that company.

More recently he has been seeking and negotiating international new ventures for Afrex Limited and its then co-venturer Pancontinental Oil & Gas NL in the position of General Manager and Director of Afrex Limited.

In this position, he identified and negotiated the Malta, Kenya and Morocco offshore projects for Afrex and Pancontinental.

Following the merger of Afrex with Pancontinental in August 2005, he was appointed to the position of Director, New Ventures with Pancontinental and is the person with primary responsibility for identifying and acquiring international new ventures for the company.

The Directors of the Company recommend that shareholders vote in favour of the re-election of Mr Rushworth. The Chairman intends to vote undirected proxies in favour of this resolution.

#### **Resolution 4. Employee Incentive Scheme**

That, for the purposes of Rule 7.2 of the Listing Rules and all other purposes, the Directors are authorised to implement and maintain an employee incentive scheme to be called the **Pancontinental Oil & Gas NL Employee Incentive Scheme** on and subject to the terms and conditions of the Scheme, a copy of which is contained in Section 2 of the Explanatory Statement which accompanies the Notice of Meeting (or such other terms and conditions as may be determined by the Directors from time to time, subject to the requirements of the Listing Rules).

#### **Resolution 5. Issue of Options to Directors**

Shareholders will be asked at the meeting to approve the issue to Directors of options to acquire fully paid ordinary shares at an exercise price of an amount equal to 125% of the closing sale price of Shares on ASX on the last business day preceding the date on which it was resolved by shareholders to issue the Options to Directors on the terms and conditions set out in Section 3 of this Explanatory Statement.

Rule 10.11 of the Listing Rules and section 208 of the Corporations Act prohibit the Company from issuing options to Directors without the prior approval of shareholders. As approval is being sought from shareholders for the issue of shares pursuant to Listing Rule 10.11 approval is not also required pursuant to Listing Rule 7.1.

The Options are to be issued to the Directors in recognition of their services to the Company and as an incentive for future performance.

The Company acknowledges the issue of options to Non-executive Directors, Messrs Kennedy, Cornelius and Rushworth, is contrary to recommendation 9.3 of the ASX Principles of Good Corporate Governance and Best Practice Recommendations. However, the Board considers the grant of the options pursuant to Resolution 5 to be reasonable in the circumstances given the Company's size and stage of development and the necessity to attract and retain the highest calibre of professionals to the role, whilst maintaining the Company's cash reserves.

The 6,750,000 Director Options proposed to be issued will not be listed on the ASX and as such will not be tradeable.

The 6,750,000 Director Options may be converted to ordinary shares by payment of the exercise price and may not have a present value at the date of grant. The Options may acquire future value dependent upon the extent to which the value of the ordinary shares exceeds the exercise price during the term of the Director Options.

The Black-Scholes Option Pricing Model (BSOPM) for valuing options has been adopted assuming a market value of the ordinary shares of 8 cents (\$0.08) with a risk-free rate of 5.32% and volatility of 79%. The BSOPM is equal to approximately \$0.05 per Director Option or a value of to each individual Director over the five year term of the options as follows:

Mr H D Kennedy	\$37,850
Mr P L Munachen	\$75,700
Mr A K Svalbe	\$113,550
Mr I R Cornelius	\$37,850
Mr R B Rushworth	\$75,700

If approval is granted for the issue of the options, the total remuneration package for each director is as follows:

<b>Director</b>	<b>Base Fees</b>	<b>Superannuation</b>	<b>Value of Options</b>	<b>Total</b>
Mr H D Kennedy	\$50,000	-	\$37,850	\$87,850
Mr P L Munachen	\$83,000	-	\$75,700	\$158,700
Mr A K Svalbe	\$140,906	\$74,094	\$113,550	\$328,550
Mr I R Cornelius	\$35,000	-	\$37,850	\$72,850
Mr R B Rushworth	\$195,000	-	\$75,700	\$270,700

The Company currently has 330,748,330 fully paid ordinary shares on issue. In addition there are the following Director options on issue:

Options	Exercise price	Expiry
1,600,000	\$0.20	6 December 2006
3,625,000	\$0.08	27 December 2007
3,625,000	\$0.10	31 December 2008
2,875,000	\$0.15	28 November 2009
<b>11,725,000</b>		

There are also the following Eligible Employee options on issue:

Options	Exercise price	Expiry
400,000	\$0.08	27 December 2007
1,625,000	\$0.20	31 December 2007
1,100,000	\$0.15	21 November 2009
<b>3,125,000</b>		

These unlisted options have been issued to the Directors and Staff pursuant to previous shareholder approval.

The total number of Options to be issued under resolution 5 is 6,750,000. If all these Options were to be exercised, this would represent approximately 6% of the issued capital of the Company [on an undiluted basis], assuming no other shares were issued in the meantime.

The Company will incur no liabilities or costs in respect of the issue of the Options to Directors other than:

- the cost of holding the Meeting, estimated at \$5,000 (which would be payable regardless of whether or not any options are issued to directors); and
- the fees payable to ASX for quotation of the shares issued on exercise of the directors' options. At current rates this would be approximately \$4,000.

This is an ordinary resolution requiring a simple majority of shareholders present and voting. The Chairman intends to vote undirected proxies in favour of this resolution.

## Section 2. Employee Incentive Scheme 2005

### 1. Commencement

Subject to the passing of an ordinary resolution authorising the establishment of the Scheme at the Annual General Meeting of the Company to be held on 29 November 2005 the Scheme takes effect from such date subsequent to that meeting.

### 2. Interpretation

In these Rules, unless the context otherwise requires:

- **ASX** means Australian Stock Exchange Limited;
- **Company** means Pancontinental Oil & Gas NL (ABN 95 003 029 543);
- **Directors** means the Board of Directors, or any of them, of the Company from time to time;
- **Eligible Employee** means a part time employee, full time employee, contractor, consultant, officer, executive director or non-executive director of the Company or a related corporation.
- **Eligible Nominee** means a spouse of an Eligible Employee, a body corporate in which an Eligible Employee is beneficially entitled to not less than 50% of the issued voting share capital, or a trustee of a family trust established for the benefit of the family of the Eligible Employee, in their capacity as trustee;
- **Listing Rules** means the Listing Rules of ASX;
- **Options** means options to subscribe for fully paid ordinary shares in the capital of the Company;

- **Scheme** means the Pancontinental Oil & Gas NL Employee Incentive Scheme established in accordance with these Rules;
- **Related Corporation** means a related body corporate within the meaning of section 50 of the Corporations Act;
- **Rules** means these rules as from time to time amended;
- **Share** means a fully paid ordinary share in the capital of the Company;
- **Strike Price** means the amount equal to 125% of the closing sale price of Shares on ASX on either, the last business day preceding the date on which it was resolved by the directors to issue EIS Options to Eligible Employees, or in the event of shareholder approval being necessary for the issue of EIS Options to Eligible Employees, the last business day preceding the date on which it was resolved by the directors to issue the EIS Options, subject to the obtaining of shareholder approval; and
- **Takeover Period**, in relation to a takeover scheme or takeover announcement in respect of shares in the Company, means the period referred to in the definition of that expression in section 603 of the Corporations Act, provided that where a takeover scheme is publicly announced prior to the service of a Part A Statement on the Company in relation to that takeover scheme, the Takeover Period will be deemed to have commenced at the time of that announcement.

Words denoting the singular number include the plural number and vice versa and words denoting a gender include all genders.

### 3. **Eligibility**

- All Eligible Employees who the Directors may determine, in their absolute discretion without having to assign reasons therefore, shall be eligible to participate in the Plan;
- Directors may only participate in the Plan with the prior approval of shareholders in accordance with the Listing Rules

### 4. **Limitation on Number of Options Issued**

The total number of Shares the subject of an offer or invitation to Eligible Employees made under the Scheme (**the Offer**) at any time shall not exceed 5% of the total number of issued shares in that class at the date of the Offer when aggregated with:

- the total number of Shares in the same class as the Shares the subject of the Offer that would be issued were each outstanding offer, invitation or option to acquire unissued Shares made pursuant to the Scheme, otherwise on issue or any other employee share scheme accepted or exercised (as the case may be); and
- the number of Shares in the same class as the Shares the subject of the Offer issued by the Company under all employee share schemes or employee option schemes during the previous five years.

### 5. **Entitlements**

Subject to Rule 4, the number of Options (if any) which an Eligible Employee is granted shall be determined by the Directors in their discretion. The determination of the Directors in each case shall be absolute and the Directors shall not be obliged to give reasons to an Eligible Employee for any such determination. Nothing in these Rules shall prohibit the Directors from determining to grant Options to an Eligible Employee on more than one occasion.

### 6. **Application**

If the Directors determine that Options are to be granted to certain Eligible Employees under the Scheme, such Eligible Employees who are chosen shall be invited to apply in their own names or in those of an Eligible Nominee to take up, in whole or in part, their entitlement to those Options under the Scheme.

### 7. **Acceptance**

The Company shall be obliged to accept any application made in terms of Rule 6, provided that the application accords, in all respects, with these Rules and is for such number of Options, or part thereof, to which the Eligible Employee is entitled. Upon acceptance of a duly complying application the Company, within ten business days, shall deliver an Option certificate in respect of the Options applied for to the Eligible Employee or the Eligible Nominee, as the case may be.

## 8. Terms and Conditions

- a) No monies will be payable for the issue of Options.
- b) Each Option shall carry the right in favour of the Option holder to subscribe for one Share.
- c) Subject to the Listing Rules, the Shares subscribed for on exercise of Options shall be issued at the Strike Price, and shall be payable in full on exercise of the Options.
- d) Unless otherwise approved by resolution of Directors, Options issued pursuant to the Plan shall, subject to paragraph (g), be exercisable as follows:
  - i. 50% may be converted to Shares after a period of six months has elapsed from the date of issue;
  - ii. 100% may be converted to Shares after a period of twelve months has elapsed from the date of issue;
- e) Options issued pursuant to the Scheme must be exercised within five years after their date of issue.
- f) Notwithstanding paragraph (d), but subject always to paragraph (g), an Option holder may exercise any Options during a Takeover Period.

For the avoidance of doubt, paragraph (g) does not permit the exercise of any Option by any Option holder who:

  - i. ceased to be an Eligible Employee; or
  - ii. is the Eligible Nominee of a person who ceased to be an Eligible Employee, prior to the commencement of the Takeover Period.
- g) Unless otherwise approved by a resolution of the Directors, upon a person ceasing to be an Eligible Employee (**the Past Eligible Employee**) all Options issued to the Past Eligible Employee or his Eligible Nominee pursuant to the Scheme must be exercised by the Past Eligible Employee or the executor or administrator of the Past Eligible Employee's estate in the event of death within 6 months of the Past Eligible Employee ceasing to be an Eligible Employee (**Retirement Date**) or they will cease to have any force or effect but only those Options that the Past Eligible Employee or his Eligible Nominee was entitled (other than by virtue of paragraph (f)) to exercise at the Retirement Date may be exercised.
- h) Subject to the Listing Rules, an Option holder may not sell, transfer, assign, give or otherwise dispose of, in equity or in law, the benefit of the Options, other than to an Eligible Nominee of that Option holder.
- i) Options shall not be listed for official quotation on ASX nor on any other official stock exchange in any other country.
- j) Options shall be exercisable by the delivery to the Registered Office of the Company of the Option exercise form appearing on the reverse of the Option certificate stating the intention of the Option holder to exercise all or a specified number of Options held by the Option holder accompanied by the Option certificate and a cheque made payable to the Company for the subscription moneys for the Shares. An exercise of only some Options shall not affect the rights of the Option holder to the balance of the Options held by the Option holder.
- k) The Company shall allot the resultant Shares and despatch the holding statements within five business days of the exercise of the Option.
- l) Shares allotted pursuant to an exercise of Options shall rank, from the date of allotment, equally with existing Shares of the Company in all respects.
- m) The Company shall within 3 business days of allotment make application to have Shares allotted pursuant to an exercise of Options listed for official quotation by ASX and any other stock exchange on which the Shares are quoted from time to time.
- n) There are no participating rights or entitlements inherent in the Options and holders will not be entitled to participate in new issues of capital offered to shareholders during the currency of the Options. However, the Company will ensure that for the purposes of determining entitlements to any such issue, the record date will be at least 10 business days after the issue is announced. This will give Option holders the opportunity to exercise their Options prior to the date for determining entitlements to participate in any such issue.
- o) There will be no change to the exercise price of the Option or the number of Shares over which the Option is exercisable in the event of the Company making a pro rata issue of Shares or other securities to the holders of Shares (other than a bonus issue).
- p) If there is a bonus share issue (**Bonus Issue**) to the holders of Shares, the number of Shares over which the Option is exercisable will be increased by the number of Shares which the Option holder would have received if the Option had been exercised before the record date for the bonus issue (**Bonus Shares**). The Bonus Shares must be paid up by the Company out of the profits or reserves (as the case may be) in the

same manner as was applied in the Bonus Issue and upon issue rank equally in all respects with the other shares of that class on issue at the date of issue of the Bonus Shares.

- q) In the event of a re-organisation of the issued capital of the Company the Options shall be re-organised in accordance with the Listing Rules.

#### 9. **Amendment of the Scheme**

The Scheme may not be amended without the prior approval of shareholders of the Company in general meeting held in accordance with the Listing Rules.

### **Section 3: Terms and Conditions of the Options proposed to be issued to Directors**

- a) No monies are payable for the issue of the Options.
- b) Each Option carries the right in favour of the Option holder to subscribe for one Share.
- c) Subject to the Listing Rules, Shares subscribed for on exercise of the Options are issued at the Exercise Price of an amount equal to 125% of the weighted average closing sale price of Shares on ASX on the last business day preceding the date on which it was resolved by shareholders to issue the Options to Directors.
- d) Unless otherwise approved by resolution of Shareholders the Options are exercisable as follows:
  - i. 50% may be converted to Shares after a period of six months has elapsed from the date of issue;
  - ii. 100% may be converted to Shares after a period of twelve months has elapsed from the date of issue;
- e) The Options issued must be exercised on or before 28 November 2010.
- f) Notwithstanding paragraph (d) an Option holder may exercise any of the Options during a Takeover Period.
- g) Subject to the Listing Rules, an Option holder may not sell, transfer, assign, give or otherwise dispose of, in equity or in law, the benefit of the Options, other than to an Eligible Nominee of that Option holder.
- h) The Options cannot be listed for official quotation on ASX nor on any other official stock exchange in any other country.
- i) The Options are exercisable by the delivery to the Company of the Option exercise form appearing on the reverse of the option certificate stating the intention of the Option holder to exercise all or a specified number of the Options held by the Option holder accompanied by the option certificate and a cheque made payable to the Company for the Exercise Price for each of the Options to be exercised. An exercise of only some of the Options does not affect the rights of the Option holder to the balance of the Options held by the Option holder.
- j) The Company must allot the resultant Shares and dispatch the holding statements within five business days of the exercise of the Options.
- k) Shares allotted pursuant to an exercise of Options rank, from the date of allotment, equally with existing Shares of the Company in all respects.
- l) The Company must within 3 business days of allotment make application to have Shares allotted pursuant to an exercise of the Options listed for official quotation by ASX and any other stock exchange on which the Shares are quoted from time to time.
- m) There are no participating rights or entitlements inherent in the Options and holders are not entitled to participate in new issues of capital offered to shareholders during the currency of the Options. However, the Company will ensure that for the purposes of determining entitlements to any such issue, the record date will be at least 10 business days after the issue is announced. This will give Option holders the opportunity to exercise their Options prior to the date for determining entitlements to participate in any such issue.

- n) There will be no change to the exercise price of the Option or the number of Shares over which the Option is exercisable in the event of the Company making a pro rata issue of Shares or other securities to the holders of Shares (other than a bonus issue).
- o) If there is a bonus share issue (**Bonus Issue**) to the holders of Shares, the number of Shares over which the Options are exercisable will be increased by the number of Shares which the Option holder would have received if the Options had been exercised before the record date for the bonus issue (**Bonus Shares**). The Bonus Shares must be paid up by the Company out of the profits or reserves (as the case may be) in the same manner as was applied in the Bonus Issue and upon issue rank equally in all respects with the other shares of that class on issue at the date of issue of the Bonus Shares.
- p) In the event of a re-organisation of the issued capital of the Company the Options must be re-organised in accordance with the Listing Rules.

# Pancontinental Oil & Gas NL

ABN 95 003 029 543

## Section 4: Glossary of Defined Terms

The following terms and abbreviations used in this Explanatory Statement and Notice of Meeting have the following meanings:

<b>Term</b>	<b>Meaning</b>
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**ASIC** means the Australian Securities and Investments Commission.

**ASX** means Australian Stock Exchange Limited.

**Board** means the board of directors of the Company.

**Business Day** means a day on which trading takes place on the stock market of the ASX.

**Company** or **Pacontinental** means Pancontinental Oil & Gas NL (ABN 95 003 029 543).

**Constitution** means the Company's Constitution.

**Corporations Act** means the Corporations Act 2001 (Cth).

**Directors** means the directors of the Company.

**Dollar or \$** means Australian dollars unless otherwise indicated.

**Eligible Nominee** means a spouse of a Director, a body corporate in which a Director is beneficially entitled to not less than 50% of the issued voting share capital, or a trustee of a family trust established for the benefit of the family of the Director, in their capacity as trustee.

**Listing Rules** means the Official Listing Rules of the ASX.

**Options** means the free 28 November 2010 options to be issued under resolutions 4 and 5.

**Participating Organisation** has the meaning given to that term in the Listing Rules.

**Share** means an ordinary fully paid share in the Company.

**Shareholder** means the holder of one or more Shares.

**Takeover Period**, in relation to a takeover bid in respect of shares in the Company, means the period referred to in section 624 of the Corporations Act as extended under the Corporations Act, provided that where a takeover bid is publicly announced prior to the service of a Part A Statement on the Company in relation to that takeover bid, the Takeover Period is deemed to have commenced at the time of that announcement.

**WST** means Australian Western Standard Time

# Pancontinental Oil & Gas NL

ABN 95 003 029 543

## PROXY FORM

I .....of.....  
being a member of Pancontinental Oil & Gas NL hereby appoint

.....of.....  
or failing him

.....of.....

or failing them, the Chairman of the meeting as my proxy to vote for me and on my behalf at the Annual General Meeting of the Company to be held on Tuesday 29th November 2005 and at any adjournment thereof.

If no person is named above or if the person named does not attend the meeting or is not a legally effective choice the Chairman of the meeting will be my/our proxy to vote for me/us on my/our behalf at the meeting or any adjournment of the meeting. I/we understand that the Chairman intends to vote in favour of resolutions 1, 2, 3, 4, 5 and 6.

If you do not wish to direct your proxy how to vote, please place a mark in the box. By marking this box, you acknowledge that the Chairman may exercise your proxy even if he has an interest in the outcome of resolutions 4 and 5 and votes cast by him other than as a proxy holder will be disregarded because of that interest.

**I/we understand that if I/we have not directed my/our proxy how to vote, my/our proxy may vote or abstain from voting as he or she thinks fit.**

### RESOLUTIONS

	FOR	AGAINST	ABSTAIN
1 Remuneration Report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2 Election of Director - Mr I R Cornelius	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3 Election of Director - Mr R B Rushworth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4 Employee Incentive Scheme	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5 Issue of options to Directors:	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
a) A K Svalbe	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
b) H D Kennedy	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
c) P L Munachen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
d) I R Cornelius	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
e) R B Rushworth	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Dated this.....day of.....2005

**If the member is a company, it must affix its Common Seal or sign by a duly authorised officer.**

**Please sign on the reverse of this form**

Proxy forms (and power of attorney, if any, under which the proxy form is signed) must be:  
sent by mail or delivered to 288 Stirling Street ,Perth, Western Australia, 6000 or  
by fax to: +61 8 9227 3211

If the member is a company;

# Pancontinental Oil & Gas NL

ABN 95 003 029 543

Proxy Form Page 2

EXECUTED by )  
)  
**ACN** )  
in accordance with section 127 of the )  
Corporations Law )

.....  
Director/Company Secretary\*

.....  
Director/Sole Director and Sole Company Secretary\*

.....  
Name of Director/Company Secretary\*  
(BLOCK LETTERS)

.....  
Name of Director/Sole Director and Sole Company  
Secretary\* (BLOCK LETTERS)

\*Delete whichever is not applicable

**OR**

.....  
Signature

.....  
(Insert capacity in which duly authorised officer is  
signing for a member which is a company)

**If the member is an individual or joint holders:**

.....  
Signature

.....  
Signature

## Instructions for appointment of proxy

1. A member entitled to attend and vote at the General Meeting convened by the above Notice is entitled to appoint not more than 2 proxies to vote on the member's behalf.
2. Where 2 proxies are appointed and the appointment does not specify the proportion or number of the member's votes each proxy may exercise half of the member's voting rights.
3. A proxy need not be a member.
4. Proxy forms (and the power of attorney, if any, under which the proxy form is signed) must be received at 288 Stirling Street, Perth, Western Australia, fax number (08) 9227 3211 no later than 48 hours before the time fixed for holding the meeting.
5. Appointment of a proxy by a member being a natural person must be under the hand of the member or of an attorney appointed in writing by the member.
6. Appointment of a proxy by a member being a body corporate must be under the common seal of the body corporate or under the hand of an attorney appointed in writing by the body corporate.
7. If signing under a power of attorney, the power of attorney must be deposited at the Company's registered office for inspection and return, when the proxy is lodged.
8. The proxy appointment may be a standing appointment for all general meetings until it is revoked.

As permitted by the Corporations Act, the Company has determined that all securities of the Company registered as at 24 hours before the time appointed for the meeting will be taken for purposes of the meeting, to be held by the persons who are the registered holders. Accordingly, transactions registered after that time will be disregarded in determining entitlements to attend and vote at the meeting.

Proxy forms (and power of attorney, if any, under which the proxy form is signed) must be:  
sent by mail or delivered to 288 Stirling Street, Perth, Western Australia, 6000 or by fax to: +61 8 9227 3211